HEALTH AND SAFETY POLICY

ISO Quality Services, believes that excellence in the management of Health and Safety is an essential element within its overall business plan – a good Health and Safety record goes hand in hand with high productivity and quality standards.

People are our most important asset, and therefore we are totally committed to ensuring their health, safety, and welfare at all times. From an economic point of view, the business believes that prevention is not only better, but also cheaper than cure. There is no necessary conflict between humanitarian and commercial considerations. Profits and safety are not in competition. On the contrary, safety is good business.

We are committed to ensuring that it complies with all relevant Health and Safety legislation and where it is reasonably practicable to do so, we will strive to go beyond the requirements of legislation. To achieve this, the business will provide the necessary resources and will seek the co-operation of all its employees for the purpose of implementing this policy. Moreover, the business will also ensure all employees are adequately qualified and experienced to allow them to carry out their work safely and without risk.

On-going monitoring and reviewing of processes will be conducted, so that continual improvement in the management of Health and Safety can be achieved. Our general intentions are:

- To provide adequate control of the Health and Safety Risks arising from our work activities which may affect employees or others.
- To consult with our employees on all matters affecting their Health and Safety.
- To provide and maintain safe equipment.
- To provide information, instruction, training, and supervision for employees.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To revise and review this policy at regular intervals.

For further details on our full Health and Safety Policy please request a copy of the Extended Health and Safety Policy.

	Name	Position	Date	Signed
Review 5	Debbie Farr	HR & Facilities Director	29 September 2025	
Review 6	Debbie Farr	HR & Facilities Director	08 September 2026	