



ENVIRONMENTAL POLICY

ISO Quality Services Limited commits to achieving the highest standards with regards to environmental matters arising out of its activities. It is the intention of ISO Quality Services Limited to be at the forefront of our Industry.

All managers, employees and contractors have duties and responsibilities under this Policy, and in order to ensure these are met regular review of environmental performance will be carried out.

ISO Quality Services Limited recognises that protection of the environment requires commercial activity to be conducted in a sustainable manner. ISO Quality Services Limited is fully committed to best environmental practice and takes responsibility across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

ISO Quality Services Limited has acknowledged these responsibilities by publishing an Environmental Policy and our Company is committed to implementing the actions stated in this Policy. In order to achieve this objective, ISO Quality Services Limited is:

- Establishing an Environmental Policy for which Management has ultimate responsibility and which forms part of ISO Quality Services Limited strategic business planning.
- Developing a comprehensive Environmental Management System, which ensures compliance with all Environmental Legislation, Regulations, Codes of Practice and any other Standard to which the Company subscribes. ISO Quality Services Limited is also committed to the prevention of pollution.

The Environmental Management System will evaluate ISO Quality Services Limited environmental impacts resulting in the setting of clear objectives with the aim of establishing continual improvement in environmental performance. ISO Quality Services Limited overall performance will be monitored by regular audits and annual reviews.

ISO Quality Services Limited recognises our key impacts to be in the areas of:

- Energy use
- Raw material Use
- Waste generation
- Transport
- Emissions to air and water
- Water usage
- Procurement

ISO Quality Services Limited will strive to adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements, and meet the following environmental objectives:

- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through careful and efficient use of all materials and energy.

- Purchase sustainable products wherever feasible [e.g. recycled, FSC or low environmental impact products and energy from renewable sources].
- Train employees in good environmental practice and encourage employee involvement in environmental action.
- Adopt an environmental sound transport strategy.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Develop solutions for environmental problems.
- Include environmental and ethical considerations in investment decisions where appropriate.
- Periodically assess the environmental impact of all our operations.

The Environmental Management System will develop over time so that all key issues pertinent to the Company will be addressed. The Environmental Management System will reflect the Policy Objectives and supporting programmes.

| | Name | Position | Date | Signed |
|----------|-------------------|---------------------|------------|-----------|
| Review 1 | Jennifer Appleton | Operations Director | Oct -15 | JAppleton |
| Review 2 | Jennifer Appleton | Operations Director | | |
| Review 3 | Jennifer Appleton | Operations Director | | |
| Review 4 | Jennifer Appleton | Operations Director | | |